

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 1<sup>st</sup> of August 2019 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter  
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug & Mr. Clemmons  
Absent: Mr. Penney

PLEDGE OF ALLEGIANCE – Carrie O’Neal

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

19-73 EXTRACURRICULAR RESIGNATION/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Extracurricular Resignation 2019-2020

a. Brian Smith, Freshman, Soccer, Boys  
(effective with the 2019-2020 school year; for personal reasons)

2. Employment

a. Crystal Burke, Freshman, ESL  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)

b. Katey Parks, South, 3<sup>rd</sup> grade  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)

c. Extracurriculars 2019-2020

**Senior High**

William Amburgey, Football, Varsity Assistant, 25%  
William Amburgey, Football, Assistant Sophomore, 50%  
W. Terrell Davis, Football, Varsity Assistant, 33%  
W. Terrell Davis, Football, Assistant Sophomore 75%  
Erik Geiser, Football, Varsity Assistant, 95%  
Erik Geiser, Football, Assistant Sophomore, 25%  
Kurt Himmelwright, Football, Varsity Assistant, 25%  
Kurt Himmelwright, Football, Assistant Sophomore, 60%

Joel Hippert, Football, Varsity Assistant, 75%  
Joel Hippert, Football, Assistant Sophomore, 20%  
Ta'Vonna Ishmon, ACT-SO Sponsor  
Carol Nance, Brothers and Sisters United Director  
Corey Simmins, Peer Tutoring Coordinator  
Tyler Smith, Football, Varsity Assistant, 25%  
Joe Snively, Football, Varsity Assistant, 92%  
Matthew Tyla, Football, Varsity Assistant, 75%  
Matthew Tyla, Football, Assistant Sophomore, 30%  
Katherine Youngkin, Asian American Association Advisor

**Freshman**

William Amburgey, Football, 20%  
Kurt Himmelwright, Football, 40%  
Alex Kaminsky, Football, 80%  
Lanorris Spaulding, Football, 80%  
Zachary Waddell, Football, 80%

**Middle – Creekside Middle and Crossroads Middle (combined)**

J. Blayke Berkemeier, Football 7<sup>th</sup>/8<sup>th</sup>  
Kevin Flaig, Football 7<sup>th</sup>/8<sup>th</sup>  
Kevin Fletcher, Football 7<sup>th</sup>/8<sup>th</sup>  
Jamil Manning, Football 7<sup>th</sup>/8<sup>th</sup>  
Aaron McKenzie, Football 7<sup>th</sup>/8<sup>th</sup>  
Nicholas Meiners, Football 7<sup>th</sup>/8<sup>th</sup>

**Middle – Creekside Middle**

Jennifer Lewis, Department Head Integrated Language Arts Gr 7  
Laura Siebenburgen, National Junior Honor Society, 50%

- d. Reading Tutor (Title I Non-Public = St. Ann's) 2019-2020

Janet Menchofer

(Periodically the district has students who qualify for Title I services, as determined through the district's assessment process. It is recommended that the above noted person(s) be employed as a tutor at the rate of \$30.69 per hour, effective for the 2019-2020 school year.)

- e. Home Instructors 2019-2020

Ashley Angel  
Jay Bauer  
Melissa Blower  
W. Terrell Davis  
Judith Falcone  
Diane Gerde  
Stormy Harding  
Jennifer Hoffman

Rodney Hubbard  
Michael Jones Short  
Matthew Kollstedt  
Jennifer Krause  
Susan Lindberg  
G. Jamil Manning  
Caryn May  
Haley McCarthy  
Julia McQueen  
Elizabeth Moore  
Sonia Newbright  
Heather Packo  
Lauren Phillips  
Harriet Richardson  
Brecka Russo  
Lisa G-Schiering  
Dawn Schneider  
Jennifer Sheehy  
Elizabeth Shields  
Theresa Sunderman  
Mary Vollner  
Kristine Welsh  
Katherine Youngkin

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$30.69 per hour, effective for the 2019-2020 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

19-74 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Smith

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

I. Resignations

- a. Nikol Agoston, Transportation, Bus Driver  
(effective the end of the day July 22, 2019; for personal reasons)
- b. Stephanie Newman, Central, Food Service Assistant  
(effective the end of the day July 22, 2019; for personal reasons)

- c. Jessica Raquet, Crossroads, Educational Assistant  
(effective the end of the 2018-2019 school year; for personal reasons)
  - d. Vernon Williams, Transportation, Chauffeur  
(effective the end of the day July 19, 2019; for personal reasons)
2. Unpaid Leaves of Absence
- a. David Anglin, Senior High, Custodian  
(effective August 20, 2019 through October 11, 2019; for personal reasons)
3. Employment
- a. Deborah Hill, South, Educational Assistant  
(effective August 21, 2019; for a replacement position)
  - b. Gary Staggs, Senior High, Educational Assistant  
(effective August 21, 2019; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Board of Education Goals – Michael Berding

Mr. Berding stated that he would like to see the Board set some goals for the 2019-2020 School Year. The goals would include Board members attending various school and community events.

The following items were discussed as possible options:

- A community involvement event ranging from elementary to high school
- Commit to one session of the *Be the Difference Program* or the *ID Project*
- A book study on Board Governance
- Assist with a community service project
- Attend a Community Coffee Event
- Attend an out of town event to support our students
- Attend a Business Advisory Council Meeting
- Attend Ohio School Boards Association Professional Development Sessions
- Attend District Community Diversity Alliance meetings
- Attend a Fairfield City Council Meeting, County Commissioner Meeting or a Fairfield Township Meeting

The Board members narrowed these items down to the following categories:

1. Community Involvement
2. Personal development – including OSBA personal self-development publications
3. Book Study
4. Local Government Meetings

The Board members will consider these options and Mr. Berding will type up a document for the Board to review at the next Board Meeting.

2. Ohio School Boards Association Annual Conference – Appointment of Delegate and Alternate for the Annual Business Meeting taking place on November 11, 2019 at 2:30 pm, Greater Columbus Convention Center – Michael Berding

Balena Shorter agreed to be the delegate.

Brian Begley will be the alternate.

3. Educational Assistant Position for the FHS Social Communications Room – Roger Martin

The position will be paid out of IDEA funds.

4. Board Policies

a. BDDH (Also KD) - Public Participation at Board Meetings - Roger Martin

b. KD (Also BDDH) - Public Participation at Board Meetings - Roger Martin

5. Revised Courses of Study for ELA, Social Studies and Science – Mandy Aug

Mrs. Aug reviewed some of the changes in the Course of Study:

Journalism I & II was added to the ELA Program.

All of the Social Studies changes originated from College Board directives.

There are no changes for K-8 in the Science program.

Science program changes for grades 9-12 were made based on Standards Revisions.

Model curriculum, as mandated by the State, will be added to the Course of Study.

These changes will be presented to the Board for review and approval at a later date.

Mrs. Shorter asked if the changes to the science standards could be explained.

Response: Mrs. Aug stated that she was not on the revision committee and that she would need to get back to the Board with clarification.

Mr. Begley noted that there were no changes to the math program.

Response: Mrs. Aug stated that math changes should have been made last year.

Mrs. Aug will get back to the Board with when it was revised.

19-75 APPROVAL OF BOARD POLICIES/BOARD APPOINTMENT OF BALENA SHORTER AS DELEGATE FOR OHIO SCHOOL BOARDS ASSOCIATION ANNUAL BUSINESS MEETING; APPOINTMENT OF BRIAN BEGLEY AS THE ALTERNATE

MOTION – Moved by Mr. Begley to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following Board policies:
  - a. ABB (Also GBB) – Staff Involvement in Decision Making
  - b. BCA – Board Organizational Meeting
  - c. BD – School Board Meetings
  - d. BDDA – Notification of Board Meetings
  - e. BDDB – Agenda Format
  - f. BDDC – Agenda Preparation and Dissemination
  - g. BDDF – Voting Method
  - h. BDDH (Also KD) – Public Participation at Board Meetings
  - i. GBB (Also ABB) – Staff Involvement in Decision Making
  - j. IIA – Instructional Materials
  - k. IKEB – Acceleration
  - l. IKEB-R – Acceleration (Early Admission to Kindergarten and First Grade...)
  - m. JEBA – Early Entrance to Kindergarten or First Grade
  - n. JEBA-R – Early Entrance to Kindergarten
  - o. KD (Also BDDH) – Public Participation at Board Meetings
  - p. KL – Public Complaints
  - q. KLD – Public Complaints about District Personnel
  - r. KLD-R – Public Complaints about District Personnel

2. The Board hereby appoints Balena Shorter to serve as the delegate for the Ohio School Boards Association Annual Business Meeting. In the event that the delegate is unable to serve, Brian Begley has been appointed as alternate.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

## COMMITTEE REPORTS

### A. Legislative Update – Balena Shorter

House Bill 166 was approved. Report card data is changing.

The Fairfield City School District will see a funding increase of 2.4% for the 2019-2020 school year and an increase of 1% for the 2020-2021 school year.

### B. Butler Tech – Michael Berding

He reminded everyone that school starts in 11 days.

### C. Planning Commission – Brian Begley – No report

## ANNOUNCEMENTS

August 1-2, 2019 - High AIMS 2019 Summer Institute Amplify Impact Event,

8:30 AM - 4:30 PM, FHS with some overflow to FFS

August 10, 2019 - Back to School Bash, 10:00 AM - 4:00 PM, Crossroads Middle School

August 15, 2019 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

August 20, 2019 - Inservice Day #1 (No Students)

All School Offices CLOSED for District Staff Meeting (8:00 AM -11:00 AM)

August 21, 2019 - Students Report

August 30, 2019 - Inservice Day #2 (No Students)

September 2, 2019 - Labor Day (No School)

## BOARD MEMBER COMMENTS

### Mrs. Shorter

She thanked all of the students that are in the hot weather getting ready for fall sports and marching band. She admires their dedication.

### Mrs. O’Neal

She is looking forward to the start of school. She told everyone to enjoy the last days of summer.

BOARD MEMBER COMMENTS (continued)

Mr. Berding

He thanked Mr. McAbee for attending the Board meeting tonight. He noted that his presence fits into one of the Boards' goals that was identified tonight.

He looks forward of the start of school for the best district in the state and for the best year ever, until next year!

19-76 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 7:20 pm to discuss the following:

- The employment of public employees 121.22 (G) (1)
- Purchase or Sale of Retail Real Estate 121.22 (G) (2)

SECOND – Seconded by Mrs. O'Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 8:36 pm.

19-77 ADJOURNMENT

MOTION – Moved by Mrs. O'Neal to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O'Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:37 pm by the President, Mr. Berding.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer